

SEIU 775 Individual Provider  
Collective Bargaining Agreement 2015--2017

HIGHLIGHTS

**Wages**

- All workers will receive at least four raises over the course of the contract, most will receive five, some will receive six.
- Weighted average wage will be \$14.37/hour by the end of the contract.
- Most workers will see raises of about \$2.50/hour over two years, some will receive larger wage increases.
- New top step, at 16000+ hours, that will pay \$15.40/hour by the end of the contract.
- Starting pay will increase to \$12/hour during the life of the contract.
- A new step for 701-2000 hours of experience (approx. six months) will reach \$13.40 by the end of the contract.

<b>Cumulative caregiver hours</b>	<b>July 1, 2014</b>	<b>July 1, 2015</b>	<b>Jan 1, 2016</b>	<b>July 1, 2016</b>	<b>Jan 1, 2017</b>
0-700	\$ 11.06	\$ 11.31	\$ 11.50	\$ 11.75	\$ 12.00
701-2000	\$ 11.06	\$ 11.56	\$ 12.00	\$ 13.00	\$13.40
2001-4000	\$ 11.21	\$ 11.71	\$ 12.20	\$ 13.20	\$ 13.60
4001-6000	\$ 11.39	\$ 11.89	\$ 12.40	\$ 13.40	\$ 13.80
6001-8000	\$ 11.53	\$ 12.03	\$ 12.60	\$ 13.60	\$ 14.00
8001-10000	\$ 11.70	\$ 12.20	\$ 12.80	\$ 13.80	\$ 14.20
10001-12000	\$ 11.86	\$ 12.36	\$ 13.00	\$ 14.00	\$ 14.40
12001-14000	\$ 12.03	\$ 12.53	\$ 13.20	\$ 14.20	\$ 14.60
14001-16000	\$ 14.53	\$ 14.78	\$ 15.00	\$ 15.00	\$ 15.25
16001 above	\$ 14.53	\$ 15.03	\$ 15.15	\$ 15.15	\$ 15.40

