

# Contract Highlights

This contract covers all home care providers working for the State of Washington and is in effect from July 1, 2013 – June 30, 2015.

**This chart details raises that became effective July 1, 2013**

Cumulative Career Hours	Home Care Aide (without certification) Article 9.1	Certified Home Care Aide OR Certified Nurse Assistant License Article 9.2	Certified Home Care Aide WITH Completed Advanced Training Article 9.2
0-2,000	\$10.53	\$10.78	\$11.03
2,001-4,000	\$10.68	\$10.93	\$11.18
4,001-6,000	\$10.85	\$11.10	\$11.35
6,001-8,000	\$10.98	\$11.23	\$11.48
8,001-10,000	\$11.14	\$11.39	\$11.64
10,001-12,000	\$11.30	\$11.55	\$11.80
12,001-14,000	\$11.46	\$11.71	\$11.96
14,001 +	\$13.84	\$14.09	\$14.34

**This chart details raises that will become effective July 1, 2014**

Cumulative Career Hours	Home Care Aide (without certification) Article 9.1	Certified Home Care Aide OR Certified Nurse Assistant License Article 9.2	Care Aide WITH Completed Advanced Training Article 9.2
0-2,000	\$11.06	\$11.31	\$11.56
2,001-4,000	\$11.21	\$11.46	\$11.71

<b>4,001-6,000</b>	\$11.39	\$11.64	\$11.89
<b>6,001-8,000</b>	\$11.53	\$11.78	\$12.03
<b>8,001-10,000</b>	\$11.70	\$11.95	\$12.20
<b>10,001-12,000</b>	\$11.86	\$12.11	\$12.36
<b>12,001-14,000</b>	\$12.03	\$12.28	\$12.53
<b>14,001 +</b>	\$14.53	\$14.78	\$15.03

**Additional contract highlights:**

- Additional raise of 25 cents per hour for Home Care Aide certification or equivalent OR for a greater medical license (CNA, LPN, RN).
- Additional raise of 25 cents per hour for advanced training beyond Home Care Aide (HCA) certification.
- Mileage reimbursement will be increased to a maximum of 100 miles per month on November 1, 2014; the rate paid will be the same as the effective rate recognized by the Internal Revenue Service.
- Accrual of Paid Time Off (PTO) is increased to one hour for every 35 hours worked (from one hour for every 40 hours worked); PTO is capped at 85 hours.
- Required initial certification and testing fees will be covered for new Individual Providers starting in September 2013.

**This contract is also available online:**

<http://seiu775.org/files/2013/07/ip-contract-ta.pdf>